TRAINING PROGRAMME

TRAINING (ref:MANSST13E-EN)

CONSEILS • FORMATIONS

Steering occupational health and safety prevention as a company director

Certifying remote training for company directors: e-learning and live online classes

Service description:

OBJECTIVES

- Understand the link between occupational health and safety performance and overall company performance
- Assess and meet your liability as an employer and measure the compliance level of your prevention system, in order to secure your leadership decisions
- Define an occupational health and safety policy and direction aligned with performance, credibility and overall risk management, anticipating emerging risks
- Allocate and arbitrate human, organisational and budgetary resources, mobilising internal and external stakeholders and controlling coactivity
- Lead the management line and drive continuous improvement: choice of managers, exemplary posture, event analysis, crisis management and indicators

CONTENT:

A pathway in 4 skills blocks: 19 e-learning modules and 3 live online classes (VC), led live by a lawyer from the partner firm.

Block 1 · Understanding your employer liability and compliance level		**18h50**
M1	Health and safety performance and business	**40 min**
M2	The Occupational Health Act and occupational health plans	**1h30**
VC1	*Live class: recognition of work accidents and occupational diseases, key points and pitfalls to avoid*	***3h10***
M3	Single risk assessment document (DUERP) and PAPRIPACT, the foundation of risk assessment	**2h30**
M4	Psychosocial risks, bullying and sexual harassment, addictive behaviours	**1h30**
M5	Return on investment of prevention	**3h20**
M6	Criminal and civil liability of the company director	**1h40**
M7	Job retention and the personal prevention account (C2P)	**40 min**
VC2	*Live class: the employer's inexcusable fault and compensation of its consequences*	***3h10***
M8	Periodic general inspections	**40 min**

www.mdconseil-formation.com / +33 6 68 58 73 28
marc.duvollet@mdconseil-formation.com

Block 2 · Defining a prevention policy		**4h50**
M9	The path to excellence in occupational health and safety	**1h20**
M10	Company credibility in health and safety	**50 min**
M11	From the DUERP to risk management	**1h**
M12	Emerging risks and changes in work	**1h**
M13	The five most accident-prone risks	**40 min**
Block 3 · Allocating and arbitrating resources		**9h10**
M14	Internal and external prevention stakeholders: getting the best from each	**2h**
VC3	*Live class: cost of work accidents and diseases, levers to optimise contributions*	***3h10***
M15	Managing outside contractors and coactivity	**4h**
Block 4 · Leading the management line and driving continuous improvement		**4h**
M16	Choosing managers and managerial posture	**1h30**
M17	Analysing health and safety events	**40 min**
M18	Crisis management after a serious or fatal accident	**50 min**
M19	Steering with indicators and the OHS dashboard	**1h**

Introduction · 15 min: Interview with an EHS director of a large group: OHS seen from the top.
Expert contribution · 1 h: Governance of occupational health and safety, by a Quebec expert.
Conclusion · 15 min: Interview with an OHS training expert on the importance of training managers throughout their career.

Training validation:

Each module ends with a validation: self-corrected quiz with immediate feedback, case studies, role play or calculation exercise. The skills certification includes two tests, which are in addition to the training time: test E1 (company case study supervised online) and test E2 (policy note applied to your company, with an oral defence by videoconference). Certification currently being registered in the France compétences Specific Directory.

Target audience:

Core target: company directors, business owners, managers, members of the executive committee (CODIR or COMEX), senior executives and site directors who need to decide, prioritise and arbitrate. Associated audiences: executives, managers, members of the CSE and the CSSCT, QHSE professionals.

Prerequisites: no academic prerequisite; a computer connected to the Internet, with webcam and microphone for the supervised test and the oral defence

Practical arrangements: positioning test on entry; educational tutor, forum and messaging (reply within one to two working days); a workbook provided for each live class; a disability officer adapts pace, materials and tests

Training duration: 40 h (19 e-learning modules and 3 live online classes, 100% remote)

Training available in 40 languages

€4,000 excl. VAT / learner

e-learning

www.mdconseil-formation.com / +33 6 68 58 73 28
marc.duvollet@mdconseil-formation.com